

Subject Leader	Partnership Leader	PESS Coordinator	Consultant	YPSO	Local Authority
Secure PESS targets in SDP	Support the cluster through the planning process to identify priorities for action	Facilitate the cluster planning process and write the LA PESS/AYP plans	Educational advice where appropriate	Scrutinise LA plan	Secure PESS targets in relevant LA plans
Review progress within the school	Review progress made in the cluster	Review progress made in each of the LA clusters	Review practice across the LA	Review and monitor progress across LA's	Review and monitor progress across LA
Mentor staff within the school	Facilitate the mentoring process within the cluster	Ensure the training and development of mentors. Monitor the effectiveness of the mentoring process	Quality assure the mentoring process	Review and monitor mentoring across the LA	Support the mentoring progress
Disseminate good practice and secure high quality CPD for all staff in the school	Disseminate good practice and secure high quality CPD for all staff in the cluster	Disseminate good practice and secure high quality CPD for all staff in the LA. Facilitate the follow up of CPD opportunities across the LA.	Identify good practice and evaluate the impact of CPD on standards and provision.	Communicate good practice to SCW departments for dissemination across Wales	Support PESS Cood and secure opportunities for embedding PESS CPD opportunities in LA CPD plan.
Make judgements about standards and provision and determine needs and priorities	Gather information and evidence of good practice within the cluster	Gather information and evidence of good practice across the LA	Make judgements about standards and provision	Correlate evidence against targets	Monitor LA performance against targets