

Children's Social Care Improvement Plan



Mae'r ddogfen yma ar gael yn Gymraeg
This document is also available in Welsh

Our improvement journey sets out to achieve the following:

1. An organisational delivery model that is fit for purpose;
2. Continued development of a highly skilled and stable workforce;
3. Delivery of effective processes and procedures;
4. Delivery of high quality practice and services;
5. Effective working with internal and external partners; and
6. Ensuring children and families can participate in services and decisions about them.



Aims for 2022/23

This year Wrexham Children's Social Care Services are aiming to achieve these five things:

1. The voice of children and young people is at the heart of all that we do.
2. An excellent and stable workforce.
3. Quality practice providing outstanding care and support for children and families.
4. Early permanency for children.
5. Improved prevention and early help for children and families.



To do this, there are some important developments we will focus on:

1. The voice of children and young people is at the heart of all that we do.

To achieve this we will:

- Implement a child centred approach;
- Launch the Children and Young People's Participation Strategy; and
- Ensure all children we work for have access to advocacy.

2. An excellent and stable workforce.

To achieve this we will:

- Encourage good leadership;
- Develop and implement our Recruitment and Retention Plan; and
- Encourage innovative ideas to recruitment such as 'Grow your Own'.

3. Quality practice providing outstanding care and support for children and families.

To achieve this we will:

- Embed our Practice, Performance and Quality Framework;
- Review our children social care teams; and
- Embed robust quality assurance by Independent Safeguarding and Reviewing Officers.

4. Early permanency for children.

To achieve this we will:

- Implement our Placement Sufficiency Strategy;
- Implement our Corporate Parenting Action Plan; and
- Launch our Care Closer to Home scheme.

5. Improved prevention and early help for children and families.

To achieve this we will:

- Establish a single online portal for information, advice and support;
- Review our prevention services; and
- Launch and embed our Prevention and Early Help Strategy.

But there are lots of other things we will all be doing to help.

Every week we want to know what you and your team have been doing to help us all achieve these aims.

please let us know by emailing:

hos.childservices@wrexham.gov.uk

And when you do,
we would like to shout about it!

